

## CAROLYN BODLEY, DBA CAROLYN'S

Independent Legal Secretary/  
Independent Contractor Since 1992

### IMMEDIATE ACTION REQUIRED:

- Beginning this year, the IRS is cracking down on companies using on-site Independent Contractors that work from client premises.
- This crackdown affects not only Independent Contractors, but the firms whose workloads don't justify hiring additional permanent staff.
- The IRS 20-Point Test can be found on my website.

**I am in compliance with the IRS Independent Contractor Guidelines/Requirements**

**carolynbodley@comcast.net**  
**www.carolynbodley.com**



Carolyn Bodley  
Specializing in Verbatim Transcription

303-594-6453

303-594-6453 (cell)  
303-650-6890 (fax)

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**303-594-6453**

**IMPORTANT INFORMATION!**

**IRS CRACKDOWN ON THE  
MISCLASSIFICATION OF  
INDEPENDENT CONTRACTORS ...**

**DOES IT AFFECT YOU?**